



Recruitment Specialists

Management Team

Tim Skelding - Managing Director (age 39)

Tim is the founder and Managing Director of Cornwallis Elt. Before setting up the company in 2001, he was the Sales Director of Apex Computer Recruitment's City office where he had spent 10 years building his reputation within IT recruitment. Apex (now Hudson Howard) was one of the largest independent Recruitment Consultancies, specialising predominantly in the Investment Banking arena. Prior to working in recruitment, Tim worked within the IT sector as a Network & Communications Consultant for Reuters and ICL.

Russell McIntyre – Director (age 33)

Russell began his career in recruitment in early 1997 after graduating from Queen Mary College, University of London in 1994 and spending 3 years working for a Private Client Investment Broker. Russell has 10 years' recruitment experience and has run numerous assignments across IT, Operations and eCommerce encompassing permanent, contract, executive search and contingency recruitment. He worked for City Consultants, Sheffield Haworth and Drax Dearman before joining Cornwallis Elt in 2003. Russell was appointed to the Board in October 2003.

Russell manages the Delivery and Research function at Cornwallis Elt as well as continuing to manage relationships and recruit for key clients in the Fund Management and Investment sectors.

Andy Johns – Director (age 36)

Andy is a graduate in Chemistry from Swansea University, who began his recruitment career after having spent 8 years in the Royal Navy. He has now worked in recruitment for 9 years, initially with Drax Dearman before joining Cornwallis Elt in 2003 and being appointed to the Board in October 2003. Andy has extensive experience in running contract recruitment teams and has also completed significant work within retained search.

Andy heads up the Sales and Client Development functions at Cornwallis Elt as well as remaining hands-on in recruiting for key accounts across the Fund Management and Investment Banking sectors.

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Neeta Gadhia ACMA – Financial Controller (age 40)

Neeta Gadhia was appointed as Financial Controller in June 2006 having been involved with the company since its inception in 2001. She is a qualified Management Accountant and joined from the BBC after seven years' service where she worked as Financial Accountant. Prior to that she worked for CIC Video, part of United International Pictures, as a Financial Analyst.

Neeta has a wealth of management accounting and analytical experience which enables her to improve controls and processes, and ensure the smooth running of the finance function.

William Skelding FCA – Non-executive Director and Company Secretary (age 67)

William was appointed to the Board in April 2001. Previously he was a Director and Company Secretary of William Ransom & Son plc from 1973 - 2002.

Simon Skelding – Non-executive Director (age 62)

Simon was appointed to the Board in April 2001. Previously he was Chairman and Chief Executive of Roskel Contracts Ltd between 1968 –1988 and Chairman and Chief Executive of Roskel plc from 1988 - 1996.

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