



Recruitment Specialists

Management Team

Andy Johns – Managing Director (age 39)

Andy is a graduate in Chemistry from Swansea University, who began his recruitment career after having spent 8 years in the Royal Navy. He has now worked in recruitment for over 10 years, initially with Drax Dearman before joining Cornwallis Elt in 2003 and being appointed to the Board in October 2003. Andy has extensive experience in running contract recruitment teams and has also completed significant work within retained search.

Russell McIntyre – Sales and Finance Director (age 36)

Russell began his career in recruitment in early 1997 after graduating from Queen Mary College, University of London in 1994 and spending 3 years working for a Private Client Investment Broker. Russell has 12 years' recruitment experience and has run numerous assignments across IT, Operations and eCommerce encompassing permanent, contract, executive search and contingency recruitment. He worked for City Consultants, Sheffield Haworth and Drax Dearman before joining Cornwallis Elt in 2003. Russell was appointed to the Board in October 2003.

Tim Skelding - Operations Director (age 42)

Tim is the founding Director of Cornwallis Elt. Before setting up the company in 2001, he was the Sales Director of Apex Computer Recruitment's City office where he had spent 10 years building his reputation within IT recruitment. Apex (now Hudson Howard) was one of the largest independent Recruitment Consultancies, specialising predominantly in the Investment Banking arena. Prior to working in recruitment, Tim worked within the IT sector as a Network & Communications Consultant for Reuters and ICL.

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Neeta Gadhia ACMA – Financial Controller (age 42)

Neeta Gadhia was appointed as Financial Controller in June 2006 having been involved with the company since its inception in 2001. She is a qualified Management Accountant and joined from the BBC after seven years' service where she worked as Financial Accountant. Prior to that she worked for CIC Video, part of United International Pictures, as a Financial Analyst.

Neeta has a wealth of management accounting and analytical experience which enables her to improve controls and processes, and ensure the smooth running of the finance function.

Richard Harrison – Manager, Investment Banking (age 31)

Richard started in recruitment in 2002 after graduating from the University of Portsmouth with a BSc Hons and an MA in Business Law. After working for Computer People for nearly 5 years he has recently focused on pure Investment Banking technology recruitment. Richard has nearly 8 years' total experience in recruitment and has concentrated primarily on permanent recruitment and senior level appointments. At Cornwallis Elt, he is Manager of the Investment Banking team covering permanent, contract and senior level search.

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