



Recruitment Specialists

Management Team

Andy Johns – Managing Director

Andy is a graduate in Chemistry from Swansea University, who began his recruitment career after having spent 8 years in the Royal Navy. He has now worked in recruitment for over 10 years, initially with Drax Dearman before joining Cornwallis Elt in 2003 and being appointed to the Board in October 2003. Andy has extensive experience in running contract recruitment teams and has also completed significant work within retained search.



Russell McIntyre – Sales and Finance Director

Russell began his career in recruitment in early 1997 after graduating from Queen Mary College, University of London in 1994 and spending 3 years working for a Private Client Investment Broker. Russell has 12 years' recruitment experience and has run numerous assignments across IT, Operations and eCommerce encompassing permanent, contract, executive search and contingency recruitment. He worked for City Consultants, Sheffield Haworth and Drax Dearman before joining Cornwallis Elt in 2003. Russell was appointed to the Board in October 2003.



Tim Skelding - Operations Director

Tim is the founding Director of Cornwallis Elt. Before setting up the company in 2001, he was the Sales Director of Apex Computer Recruitment's City office where he had spent 10 years building his reputation within IT recruitment. Apex (now Hudson Howard) was one of the largest independent Recruitment Consultancies, specialising predominantly in the Investment Banking arena. Prior to working in recruitment, Tim worked within the IT sector as a Network & Communications Consultant for Reuters and ICL.



CONTINUED ON NEXT PAGE....

2 Finch Lane
London
EC3V 3NA

Telephone +44 (0)20 7763 7070

Fax +44 (0)20 7929 1282

E-mail enquiries@cornwalliselt.com

www.cornwalliselt.com



Recruitment Specialists

Craig Album – Director

Craig has worked in Financial Markets recruitment for nearly a decade, starting his career as a Researcher at Cornwallis Elt, before spending a year at Drax Dearman and 6 years at Astbury Marsden. At AM he progressed from being the top revenue generator to a Director and Board member, responsible for managing Banking recruitment teams covering Front, Middle and Back Office including Technology, Finance, Operations and Risk in London and Asia Pac.

Craig was a key member of a successful Management Buy Out team in 2007 and latterly his remit included responsibility for the international expansion of the business, overseeing the launch of Astbury Marsden's Hong Kong office in 2008.



Wayne St.John FCCA – Financial Controller

Wayne is a qualified accountant with a diverse commercial industry background and was appointed Financial Controller in January 2010. His former position provided solid experience in the recruitment industry having previously worked for West Ham United for 5 years and, prior to that, Holmes Place Health Clubs (now Virgin Active) for almost 4 years.

Wayne's senior experience spans over 10 years covering all aspects of financial and management accounting. His focus is on maintaining and developing a reliable and accurate finance function so to provide the right support to the sales and operational functions of the company.



2 Finch Lane
London
EC3V 3NA

Telephone +44 (0)20 7763 7070

Fax +44 (0)20 7929 1282

E-mail enquiries@cornwalliselt.com

www.cornwalliselt.com